

PERSON SPECIFICATION

Research Associate

Vacancy Ref: A2538

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in Psychology or Linguistics with a focus on language or literacy development. Please give details of the PhD title and year of award.	Essential	Supporting statements/Application Form
Publications record appropriate to stage of career including first author research publications in peer-reviewed journals. Please list up to 3 relevant publications.	Essential	Supporting statements/Application Form
A thorough working understanding of experimental techniques in the assessment of language, literacy and memory in children. Please describe your experience.	Essential	Supporting Statements/Interview
Experience of using EPrime or similar software to study reading processes.	Essential	Supporting Statements/Interview
Experience of quantitative research such as study design, quality assurance, and analysing data.	Essential	Supporting Statements/Interview
Good communication skills, including the ability to communicate to academic and non-academic audiences.	Essential	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team and with external research partners in schools and hospitals.	Desirable	Supporting Statements/Interview
Preparation of new studies including submissions for grants and obtaining external agreements such as ethical approval.	Desirable	Application Form / Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** – applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.